

ANTI-CORRUPTION PRINCIPLES**1. Committing to Promoting Values of Good governance, Honesty, Integrity and transparency**

- 1.1 To prohibit bribery and corruption in any form, whether direct or indirect, in the business place and in all business relationships, including suppliers/vendors, customers, contractors and other third parties;
- 1.2 To ensure full compliance with code of ethics at all times; and
- 1.3 To create a positive culture that upholds integrity in order to create a clean business environment.

2. Complying with Laws, Policies and Procedures Relating to Combating Corruption

- 2.1 To ensure that all laws and company policies and procedures relating to combating corruption are strictly complied with; and
- 2.2 To ensure that good governance is practiced, checks and balances put in place, and business is conducted with transparency and accountability to avoid conflict of interest, abuse of power and misconduct.

3. Fighting Any Form of Corrupt Practice

- 3.1 To take proportionate action against employee, staff or other person involved in corruption in relation to the business, regardless of position and status; and
- 3.2 To report any corrupt practice that occurs in the business place to the appropriate authority.

4. Strengthening Internal Control Systems that Support Corruption Prevention

- 4.1 To develop an anti-corruption program that articulates values, policies and procedures to be used to prevent corruption from occurring in all business activities;
- 4.2 To improve existing systems and procedures to prevent any corrupt practices;
- 4.3 To include corruption prevention, ethics and integrity as areas for training and development for management, employees and staff; and
- 4.4 To create a secure accessible channel through which employees and others may report violation in confidence and without risk of reprisal.

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